

UAS Faculty Senate Meeting Minutes

September 10, 2004

Present: Seon Chun, Jonathan Anderson, Chuck Craig, Richard Stephens (for Sherry Tamone), Jo Devine-Acres, David noon, Jennifer Brown, Brian Blitz, Priscilla Schulte, Bill Sallenbach, Robbie Stell, Ginny Mulle

Guests: Karen Schmitt, Marianne Stillner, Marquam George, Tish Satre

The meeting was called to order at 3:00 p.m. by Ginny Mulle, Chair, UAS Faculty Senate.

- I. The minutes from the Faculty Assembly Meeting were approved.
- II. The agenda was approved with the addition of a ninth item for discussion by David Noon on the process for electing the chair of the faculty senate.
- III. Chair's Report – Ginny Mulle reported on the Faculty Alliance Meeting that was held via videoconference on and the Chancellor's Cabinet Meeting that was held on August 30, 2004.

Alliance - The faculty liaison position, an appointed faculty position, has been replaced by the VP for Academic Affairs, an administration appointment. There has been full implementation of the first five performance measures at the MAUs, with \$1.2 million to be distributed to the MAUs in FY 05. Development of the second set of performance measures began in August, 2004 under the coordination of Gwen White, Manager of SW Institutional research. Ginny has the full document that is available for review. The committee that had been established to develop a new Academic Freedom Policy was informed by Jamo Parrish that there exists in the CBAs such policies, and any change to those polices would be in violation of the CBAs and subject to an unfair labor practice. The document is available for review. Ginny has a copy of the BOR Meeting Schedule and Activities, scheduled for September 14-15 that is also available for review.

Cabinet – The retention report indicates that 61% of students entering UAS believe that, in terms of preparation, they are in the “above average” or “high” category. Chancellor Pugh does not believe this is an accurate representation of the level of student preparedness. Travel statewide has been reduced \$250,000. As a result, several new programs are being investigated, including Easy Biz, an Alaska Airlines program where miles are accumulated to the institution in addition to the individual. Chancellor Pugh indicated that these accrued miles would be used for staff and faculty development. Accreditation reviewers will be on campus on October 25-26, 2004, for an intermediate visit.

- IV. Career Education Curriculum Proposals
 1. AAS in Power technology – presented by Chuck Craig. The program history, development and goals were articulated, questions were asked by members of the senate, and the proposal was approved unanimously by the senate members.

2. Certificate in Drafting Technology – presented by Marquam George. The program development and goals were described, questions were asked by members of the senate, and the proposal was approved unanimously by the senate members.
 3. Certificate in Pre-Radiologic Technology – presented by Marianne Stillner and Karen Schmitt. The program development and goals were presented, questions were asked by members of the senate, particularly as they relate to resources available to support the program, and the proposal was approved 9-1 by the senate members.
- V. Plagiarism – Tish Satre presented the UAS Student Code of Conduct which is in the current UAS catalog and supported by student government, as well as a nascent draft proposal, “UAS Faculty Action Guide for Academic Dishonesty Issues,” that she had worked on over the summer in response to many allegations of plagiarism at UAS during spring semester, 2004. She also distributed information on a commercial program, Turnitin that is being piloted this semester at UAA to address student plagiarism. The senate decided that it would be beneficial to create an ad hoc committee, comprised of faculty only, to explore further development of such an action plan. Jo Devine-Acres and David Noon volunteered to be on the committee, with David as chair. Jennifer Brown will find someone from the library to also serve on the committee. The committee will report back to the senate at the next meeting on October 10, 2004 of their progress.
- VI. UAS Senate Committee on Advising, Tutoring and the Learning Centers (Permanent Committee G) – Richard Stephens, chair of committee G, reported on the histories of the creation of the senate committee, as well as of the Advising Task Force (ATF) and Learning Center Advisory Committee (LCAC) which are under the Provost’s Office. He asked for direction from the senate regarding the role of the senate committee G in relation to the ATF and LCAC, which seem to have the same purposes and goals. Extensive discussion revealed that there is much confusion as to the specific foci and roles (as well as membership) of these committees, and whether they are complementary or replicating work by faculty. Richard asked if it was the wish of the senate to disband senate committee G. A suggestion was made that committee G is disbanded and that senators be assigned as members of the ATF and LCAC in order to provide faculty input and overview of those committees. Seon Chun, who is a member of senate committee G, and the only senator on committee G, indicated that she would be willing to sit on the LCAC, if that was the decision of the senate. Richard pointed out that we are potentially moving faculty driven committees to the overview of the administration. Brian Blitz then stated that a permanent senate committee could not be instantly disbanded, and that the members of the senate must go back to their faculties for direction on such a proposed action by the senate. Thus, senators were asked to report to their faculties regarding the relationship and future of senate committee G, the ATF, and the LCAC.
- VII. UAS Initiative: Faculty and Staff Development – Jonathan Anderson brought to the attention of the senate the Strategic Planning Initiative regarding Faculty and Staff development that appears on the UAS website. He reported concern that faculty development is included in the same initiative as staff development when they are in fact basically and fundamentally different; and that the actions section on the website indicated that the focus of faculty development centered almost exclusively on technology and not on academics, where he felt attention must be paid. He also asked who had developed the plan and actions for faculty development. Ginny Mulle said that

at the Chancellor's Cabinet meeting a document was distributed concerning faculty development, but it was not addressed. The document was focused on technology, so it appears that faculty development is being defined exclusively in terms of technology use. Karen Schmitt said that the members of the chancellor's cabinet had developed the Strategic Planning Initiative on faculty development at an August meeting. Robbie Stell stated that Mike Ciri had developed the strategy, status and next steps for faculty development, but that this was in the beginning stages of development. Jonathan requested that the Provost keep the senate informed of any action taken regarding the initiative on faculty development and that faculty development be separated from staff development.

- VIII. Curriculum Committee – Alexis Easley reported that the curriculum committee had been asked to consider a change in the committee forms, but they felt that the change in forms also represented a change in curriculum committee process and that this more correctly should be addressed by the senate. Robbie explained that she did envision a process change which would include replacement of the present adobe acrobat forms, and inclusion of the dean and the entire UAS community at an earlier stage. The senate decided that it would be beneficial to create an ad hoc working group, the Working Group on Curriculum Committee Forms and Process, to address the changes in form and process. It was suggested that Mona Yarnell and Maria Moya be part of the working group to deal respectively with online possibilities and flow charting the process. Alexis Easley stated that either she or a member of the curriculum committee would serve on the working group, and Jonathan Anderson, as chair of the Graduate Committee, would find a committee member to serve on the working group.
- IX. Election Process for the Chair of the Senate – David Noon said that, due to time considerations, he would like to postpone discussion of the election process to the next senate meeting, which will be held on October 10, 2004.

The meeting was adjourned at 5:05 p.m. by Ginny Mulle, Chair, UAS Senate.