

<b>UAS Core Themes, Objectives, &amp; Performance Measures</b>	
<b>Core Theme #1: Student Success</b>	
<b>Objectives</b>	<b>Performance Measures</b>
1.1: Access	1.1.1: Pell Grant Recipients (%)
	1.1.2: Student Diversity by Race (%)
	1.1.3: Origin at Entry (% Rural)
1.2: Preparation	1.2.1: Success in Entry Level English & Math College Courses (% Success During First 30 Credits)
	1.2.2: High Demand Job Areas (% of Completers)
	1.2.3: Full Enrollment ( $\geq 30$ Credits per AY)
	1.2.4: Alaska Performance Scholars (% Entering UAS)
1.3: Success	1.3.1: Retention Rates (Fall-to-Fall)
	1.3.2: UAS GPA in Major Subject Courses at Graduation
<b>Core Theme #2: Teaching &amp; Learning</b>	
<b>Objectives</b>	<b>Performance Measures</b>
2.1: Quality of Programs & Services	2.1.1: Course Ratings by Delivery Method
	2.1.2: Student Services Ratings
	2.1.3: UAS AA & AS Graduates Continuing on to Degree Program in UA System
	2.1.4: Alumni Survey Satisfaction Ratings
2.2: Academic Excellence	2.2.1: Successful Course Completion (% of Successful Courses by Degree Seeking Students)
	2.2.2: Graduates on Chancellor's List & Dean's List
	2.2.3: Honor's Students
2.3: Quality of Faculty & Staff (Instruction & Instructional Support)	2.3.1: Terminal Degrees (% in Field)
	2.3.2: Faculty Diversity by Race (%)
	2.3.3: Faculty Turnover (Rate of Turnover in Positions Having New Incumbents)
2.4: Effectiveness & Efficiency	2.4.1: Completers-to-Faculty Ratio (Ratio of Regular Instructional Faculty to Completers)
<b>Core Theme #3: Community Engagement</b>	
<b>Objective</b>	<b>Performance Measures</b>
3.1: Individual Engagement	3.1.1: Alumni Engagement (Ratio of Alumni Memberships to Alumni)
	3.1.2: Internships, Practicum, & Student Exchange (# of Students)
3.2: Institutional Engagement	3.2.1: Community Partnerships (# of Formal MOAs and MOUs)
	3.2.2: Community Engagement (# of UAS-Sponsored Forums, Lecture Series, & Workshops)
	3.2.3: High Demand Job Areas (% of Completers)
	3.2.4: Graduates from Distance Programs (# & %)
<b>Core Theme #4: Research &amp; Creative Expression</b>	
<b>Objectives</b>	<b>Performance Measures</b>
4.1: Engagement	4.1.1: Funding Proposals (# Written & % of Research Proposals Funded)
	4.1.2: Research Expenditures (Grant Funded Research Expenditures)
4.2: Learning Impact	4.2.1: Guest Lecturers & Visiting Scholars (# of Guest Lecturers & Visiting Scholars)
	4.2.2: Undergrad. Research & Creative Expression (% RAs to Student FTE & URECA Presentations)
	4.2.3: Students in Structured Research, Independent Research in Class, or Creative Expression in Class
11 Objectives	31 Indicators, including one listed for two objectives