DEPARTMENT OF THE NAVY
OFFICE OF NAVAL RESEARCH
875 NORTH RANDOLPH STREET
SUITE 1425
ARLINGTON VA 22203-1995

IN REPLY REFER TO

Agreement Date: 19 February 2016
Supersedes Agreement Dated: 30 July 2015

NEGOTIATION AGREEMENT

INSTITUTION: **UNIVERSITY OF ALASKA**
FAIRBANKS, ALASKA 99775

The Employee Fringe Benefit and Leave rates contained herein are for use on grants, contracts and/or other agreements issued or awarded to The University of Alaska (UA) by all Federal Agencies of the United States of America, in accordance with the cost principles mandated by 2 CFR 200. These rates shall be used for forward pricing and billing purposes for UA's Fiscal Year 2016. This rate agreement supersedes all previous rate agreements/determinations for Fiscal Year 2016.

Section I: RATES - TYPE: FIXED (FIXED)

Fringe Benefits Rates:

			RATE		
			Staff Benefits	Leave Benefits	
TYPE	FROM	TO	Base (a)	Base (b)	Employee Category
Fixed	7/1/2015	6/30/2016	45.70%	21.00%	Classified
Fixed	7/1/2015	6/30/2016	40.50%	23.00%	Classified, AHECTE[1]
Fixed	7/1/2015	6/30/2016	41.00%	20.90%	APT[2] Exempt
Fixed	7/1/2015	6/30/2016	28.50%	17.30%	Executive
Fixed	7/1/2015	6/30/2016	28.50%	17.30%	Non-Union Faculty - 12 mo.
Fixed	7/1/2015	6/30/2016	28.50%	9.60%	Non-Union Faculty - <12 mo.
Fixed	7/1/2015	6/30/2016	28.70%	13.70%	UNAC[3] Faculty
Fixed	7/1/2015	6/30/2016	29.10%	12.70%	UAFT[4] Faculty
Fixed	7/1/2015	6/30/2016	10.70%	0.00%	Adjunct Faculty
Fixed	7/1/2015	6/30/2016	9.20%	0.00%	Temporary & FICA Student
Fixed	7/1/2015	6/30/2016	30.40%	7.00%	Extended Temporary
Fixed	7/1/2015	6/30/2016	0.00%	0.00%	Student

Notes: [1]Alaska Higher Education Crafts and Trade Employees
[2]Administrative/Professional/Technical
[3]United Academics
[4]University of Alaska Federation of Teachers

Employee Category	FY 14 Est. Carry-Forward Amounts	
( ) Denotes Over-Recovery	STAFF BENEFITS	LEAVE BENEFITS
Non-Union Faculty - <12 mo.	*	$13,400
UNAC[3] Faculty	($2,229,500)	$239,100
UAFT[4] Faculty	($987,200)	($74,200)
Adjunct Faculty	($17,200)	$0
Temporary & FICA Student	($31,800)	$0
Extended Temporary	($46,800)	($59,900)
Student	$0	$0

*Job group Non-Union Faculty - <12 mo. is included in the Exec & Non-Union Faculty – 12 mo. group for staff benefit purposes but is separate for leave benefit purposes.

E. **USE BY OTHER FEDERAL AGENCIES:** The rates set forth in Section I hereof were negotiated in accordance with and under the authority set forth in 2 CFR 200. Accordingly, such rates shall be applied to the extent provided in such regulations to grants, contracts and other transactions to which 2 CFR 200 is applicable, subject to any limitations in part A of this section. Copies of this document may be provided by either party to other Federal agencies which have or intend to issue or award grants and contracts using these rates or to otherwise provide such agencies with documentary notice of this agreement and its terms and conditions.

F. **SPECIAL REMARKS:** The Government's agreement with the rates set forth in Section I is not an acceptance of the University of Alaska (UA)'s accounting practices or methodologies. Any reliance by the Government on cost data or methodologies submitted by UA is on a non-precedence-setting basis and does not imply Government acceptance.

Accepted:

FOR UNIVERSITY OF ALASKA:

Myron J. Dosch

Myron Dosch
Acting Chief Financial Officer

February 22, 2016
Date

FOR THE U.S. GOVERNMENT:

David F. Godfrey
Contracting Officer

February 23, 2016
Date

For information concerning this agreement contact:
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