Faculty/ Staff-in-Residence Opportunity
University of Alaska Southeast
Juneau Campus

Meaningful student-faculty interaction is essential to high quality learning experiences. Moreover, student-faculty interactions outside of the classroom are known to be critical to student engagement and retention. Kuh (2005) indicates that “regular contact can reduce the psychological distance between faculty and students and increase perceptions of accessibility.”

As one way to foster this interaction, the Faculty/ Staff-in-Residence program is being created to provide faculty/ staff (and their families) the opportunity to live and interact with students in Juneau campus housing. The Faculty/ Staff-in-Residence will work in close partnership with the Residence Life staff in enhancing the intellectual environment, supporting academic excellence, providing opportunities for other faculty to interact with students and integrating intellectual thought through formal and informal interactions.

Responsibilities
The Faculty/ Staff-in-Residence (FIR) is expected to:

Bring an educational focus into student housing through the implementation of programmitic events in addition to regular informal interactions with the community. Typical programs provide opportunities for intellectual, artistic and social learning experiences. Examples include, but are not limited to:

- Inviting another faculty/ staff member and a group of students to dinner
- Showing an educational film in Housing
- Organizing a group of students to attend a campus or community event or lecture
- Coordinating workshops
- Organizing “fireside chats” in conjunction with events on campus or in the community
- Arranging for a faculty member to give a talk in Housing
- Coordinating co-curricular recreational events (hiking, climbing, kayaking, etc.)

Build community by living and interacting with formally and informally with residential students on a regular basis.

Serve as a catalyst for the involvement of other faculty/ staff members in housing events, as well as bringing residential students into significant contact with other members of the wider Juneau community.
Meet regularly with the Director of Campus Life and other Residence Life staff and be familiar with the regulations and procedures within Housing.

Submit monthly assessments to the Director of Campus Life detailing Faculty in Residence interactions, planned events, and general experience to evaluate the ongoing success of the program.

**Appointment Particulars**
The Faculty/Staff-in-Residence lives in a furnished on-campus apartment with utilities included in the Juneau campus housing complex at a discounted rate in exchange for substantive participation in the life of the residential community.

As an added benefit, Faculty/Staff-in-Residence will be provided with one free parking pass per year for the Campus Housing Parking Lot.

FIR must complete a formal Housing Contract and abide by all policies and procedures as outlined.

The FIR will live in the provided apartment for the course of the appointment. The FIR may not sublet or otherwise generate revenue from the use of this space under any circumstances.

The only tenants allowed to reside in the designated apartment are a legal spouse and/or legal dependents. Tenants and guests are expected to adhere to University policies, including those policies regarding pets in university housing.

The FIR will work collaboratively with Residence Life staff and other faculty in an effort to support the intellectual and social environment of the campus housing community.

The FIR may request funds through Residence Life or their Academic Department for programming within the Housing community through the program proposal process in place currently. Preference will be given to programs that are jointly funded.

**Application**
Applicants for the position of FIR must be full-time faculty who regularly teach undergraduate general education courses or staff who regularly engage with students as part of their position responsibilities. They should demonstrate their commitment to student-faculty interaction beyond the classroom to foster student success.

Faculty/Staff in Residence Candidates must be nominated by their academic department, supervisor or a senior administrator at The University of Alaska Southeast. A review committee will be composed of The Director of Campus Life, The Vice
Chancellor for Enrollment Management & Student Affairs, The Provost, a designee from The Office of Housing and Residence Life, and a designee from academic affairs.

The review committee will make a recommendation to the Chancellor for the appointment of a faculty in residence.

The FIR appointment is for one academic year and is renewable for up to two years total. Continuing Faculty in Residence may continue to live in campus housing during the summer months under the same rental structure. FIR not renewing the agreement must vacate their space by May 31st of the terminating year.

Once nominated, FIR candidates should submit a statement of interest and curriculum vitae to Eric Scott, Director of Campus Life at Eric.Scott@uas.alaska.edu.

The review committee will review proposals and interview finalists. Move-In date is negotiable, but should be before the start of the academic year.

*Statement of Interest*

Submissions should not exceed 1000 words in length and should address the following questions:

- Why are you interested in the FIR position?
- What has been your previous involvement with the Division of Student Affairs?
- List the courses you have instructed in the past three years that involve undergraduates.
- Describe any interactions you have had with undergraduates outside of the classroom.
- How would you use your FIR position to
  - Support residents’ academic success
  - Promote responsible citizenship among residents
  - Foster student development and growth
  - Create a sense of community among residents
  - Address and support the unique needs of first-year students
- Describe a program that you, as FIR, might offer in the residential community.