

Egan Library Staffing Compared to Peers

UAS Egan Library staffing in FY2012 was lower in both the number of librarians and the number of total staff than our peer group comparison libraries.

	UAS Libraries (Egan & Ketchikan)	UAS Egan Only	Peer Group Average	Peer Group Median
Librarians	4.88	4.0	4.47	4.5
Total Staff	16.89	14.51	15.86	17.8

Data from 2012 NCES Academic Libraries Survey. Total Staff includes temporary staff and student employee hours.

When looking at UAS Egan and the Ketchikan Campus Library combined, our numbers are slightly higher than the peer group average, however this is generally comparing a 2 location system (UAS) with single location libraries (7 out of 10 peers). Of the 10 peers, seven reported having only 1 location; one reported having 2 locations; and one did not report. The tenth institution, Oglala Lakota College, reported 12 branches with a total staff of six, so their branches cannot be considered equivalent to a fully-staffed branch open regular hours such as the Ketchikan Campus Library.

As stated, UAS Egan has maintained a staff FTE of 12 (excluding student employees and temporary staff) for nearly 20 years. For AY16, we have proposed cutting our regular staff FTE further by **1.25, bringing regular staff FTE down to 10.75**. Although data from peers for the 2014 NCES/IPEDS survey is not yet available, it is likely that UAS Egan will continue to demonstrate **average or lower than average staffing compared to peers**.