Title IX at UAS

Spring Start Up 2015
Lori Klein, Title IX Investigator
Director, Student Resource Center
“No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any educational program or activity receiving Federal financial assistance.”
Title IX Evolves

- Title IX initially emphasized equity in admissions, financial aid and athletics.
- Sexual misconduct was included in Title IX in 1992.
- In 2011, the Office of Civil Rights sent out a letter to educational institutions to clarify expectations and provide guidance for schools in dealing with sexual harassment, sexual assault and sexual violence.
- In 2014, the federal government reauthorized the Violence Against Women Act.
What are we doing about it?

- UAS has assembled a Title IX team with representatives on the Juneau, Sitka and Ketchikan campuses.
- Training on the issue has been provided to students, faculty and staff.
- We have two professional counselors in the Student Resource Center.
- Local partnerships with JPD, Bartlett Hospital, the AWARE Shelter, Council on Domestic Violence and Sexual Assault.
- Cooperation with UAF, UAA and Statewide offices.
Resources Available

uas.alaska.edu/policies/titleIX.html
knowyourIX.org
notalone.gov
https://online.uas.alaska.edu/misc/skillsoft/
All employees, with the exception of our two licensed counselors, are considered “responsible parties” and must report any disclosure of sexual harassment, abuse or violence to a member of the Title IX team.
But what if…

• The student begs me not to tell anyone?

• What if the perpetrator is someone off campus?

• What if it happened a long time ago?
UAS Title IX Team - Juneau

Kirk McAllister
Director of Human Resources & Title IX Coordinator
Phone 796-6473
kirk.mcallister@uas.alaska.edu

Lori Klein
Director of Student Resource Center, Conduct Administrator & Title IX Investigator
Phone 796-6529
lori.klein@uas.alaska.edu

Eric Scott
Director of Campus Life & Title IX Investigator
Phone 796-6387
eric.scott@uas.alaska.edu

Maria Moya
Assistant to the Provost & Title IX Investigator
Phone 796-6148
maria.moya@uas.alaska.edu
What happens next?

• Inquire and investigate
• Stop the behavior
• Remedy
• Prevent
Title IX and the UAS Community

All members of the university community, guests and visitors have a right to be free from sexual misconduct.

Sexual misconduct includes but is not limited to sexual harassment, sexual assault and other forms of sexual violence.

If you have concerns or need to report an incident, please contact a Title IX Coordinator or Investigator.