



ARMSTRONG-KETA INC.  
PO Box 21990 Juneau, AK 99802  
armstrongketa@gmail.com

## POSITION ANNOUNCEMENT November 10, 2016

Position: Fish Culturist I-III  
Location: Port Armstrong Hatchery, Port Armstrong, Alaska  
Duration: Permanent, Full-time  
Salary: DOE  
Closing Date: Open until filled  
Starting Date: Immediately, short term negotiation possible

Port Armstrong Hatchery is located at the south end of Baranof Island, about 50 air miles south of Sitka, Alaska, accessible only by floatplane and boat. Our facility is a remote community of professionals dedicated to enhancing Alaska's salmon fisheries. We raise three species of pacific salmon: Chum, pink and coho.

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### **Responsibilities:**

Under the supervision of the hatchery manager and assistant hatchery manager, the Fish Culturist is part of the team that is responsible for the production of the hatchery's 105 million pink salmon, 60 million chums, and 4.5 million cohos. The job entails a broad range of responsibilities for fish culture, harvest and egg-take operations. The Fish Culturist works with the hatchery management in a supporting role and in some circumstances acts as a front-line supervisor for seasonal workers.

### **Qualifications:**

The applicant should have an in-depth knowledge of salmon culture, with experience at an Alaska hatchery preferred. Will be expected to apply sound fish culture practices and to learn specific techniques that have been developed successfully for the Port Armstrong site. Must be able to organize time, solve problems and carry out duties with a minimum of supervision, as well as work cooperatively with other staff. Good physical health and strength are required to carry out the associated tasks. The ability to get along well with co-workers and thrive in a remote wilderness location is essential. Other skills outside of fish culture, such as familiarity with carpentry and a willingness to learn about physical plant systems such as water piping are considered an added plus.

**Specific Duties:**

The Fish Culturist shares responsibility for all aspects of fish culture at the hatchery. Activities include collecting, sorting and taking eggs from brood stock; preparing, loading and tending incubator boxes; feeding, monitoring, treating, and releasing fry; monitoring, maintaining and responding to emergencies in the water system, raceways and various other fish culture equipment; and collecting and recording culture data. At times, this job may involve assisting management with the harvest of returning adult salmon for sale to commercial processors. Administrative duties consist of assisting hatchery management in developing improvements in operations and facilities, coordinating tasks of the hatchery crew, tending to paperwork and providing leadership to seasonal employees. The Fish Culturist may at times also be asked to take part in construction and maintenance activities and any other duties the Hatchery Manager may assign.

**Salary/Compensation:** DOE, with generous benefits including housing, food allowance, health care policy, health savings account and harvest bonus program.

Interested applicants should email a cover letter, resumé and three professional references, with “Fish Culturist Application” in the subject line, to both of the following addresses:

[armstrongketa@gmail.com](mailto:armstrongketa@gmail.com)

and

[portarmstronghatchery@gmail.com](mailto:portarmstronghatchery@gmail.com)

or mail to:

Armstrong-Keta, Inc.  
Attn: Fish Culturist Position  
PO Box 21990  
Juneau, AK 99802

For more information about our hatchery, please find us online at:

[armstrongketa.org](http://armstrongketa.org)