POSITION ANNOUNCEMENT
Fish Culturist I
Kitoi Bay Hatchery, Kodiak Alaska

Kitoi Bay Hatchery is a large and diverse Pacific salmon production facility (215 million pink, 36 million chum, 2 million coho and 850,000 sockeye salmon eggs) located on Afognak Island. This is a remote site approximately 25 miles north of the city of Kodiak, accessible only by floatplane or boat.

DUTIES: This position works under the direct supervision of the Hatchery Manager or Assistant Manager and is responsible for overseeing, assisting and participating in all aspects of hatchery operations. This is a blue collar, hands-on position requiring significant field work. The successful applicant will assist with incubation, outmigration, rearing, egg take, juvenile transfers, lake rearing and smolt work, lake limnology, adult sampling and salmon scale collection. Also will provide supervision to Fish Technicians and participate in a variety of support and site development duties as required.

QUALIFICATIONS: A two-year Associates degree in aquaculture or related field and a minimum of 1 year experience at a Pacific salmon hatchery or aquaculture facility is preferred. Experience may be substituted for education on a case-by-case basis. The successful applicant will have a strong multi-species fish culture background and experience in incubation, egg pick, egg collection, cost recovery, freshwater and saltwater rearing, maintaining and developing computer databases and spreadsheets and a general knowledge of maintenance and plumbing. A candidate must have a positive attitude and the ability to encourage, motivate and work cooperatively with seasonal and permanent staff and work as part of a team at a remote facility with a small number of coworkers. This position will also be required to operate hatchery equipment, participate in site coverage, and understand and operate the water and alarm systems. The successful applicant must be physically able to handle the requirements of hatchery work and should have excellent organizational skills and the ability to multi-task, troubleshoot problems, and implement corrective or improvement projects. Work history should show related prior experience with increasing levels of responsibility, with favorable employer evaluations regarding experience, skills, aptitude and attitude.

WAGE/BENEFITS: This position is a full time, 11-month position. On-site, private housing and utilities are provided. There is weekly mail service. Phones, internet and satellite TV are available. Moving expenses to the City of Kodiak are subsidized. KBH employment offers the advantages of remote living with access to exceptional outdoor recreational opportunities.

- Starting Wage: $18.50/hr-$21.50/hr DOE. Rotating Primary Site Responsibility provides additional compensation for professional-level staff members. This position is eligible for annual performance-based salary increases.
- Excellent benefit package: 12 paid holidays, quarterly R&R flights, annual leave/paid time off, medical-dental-vision-prescription insurance, and a 401(k) retirement plan with a generous employer contribution.

OPEN UNTIL FILLED:
Provide a cover letter and resume including three references to: