

**STANDARD SIX B AND C  
LEADERSHIP AND MANAGEMENT  
(Standard Six, page 10)**

**UAS EXECUTIVE LEADERSHIP**

The UAS Executive Management Team composed of the Chancellor, Provost, and Vice Chancellors of Administrative Services and Student Services/Enrollment Management has developed a succession plan for senior leadership positions as follows:

***Status Quo***

Chancellor Pugh serves at the pleasure of the President of the University and has no immediate plans to leave the position he has held since 1999.

***National Search***

Provost Stell will retire no later than June 30, 2010; therefore a national search was opened July, 2009. The Provost Search Committee is chaired by the past president of the UAS Faculty Senate and Associate Professor of Mathematics. The committee consists of twelve members who represent various UAS stakeholder groups.

Completed candidate files will be reviewed beginning November 2<sup>nd</sup> and will continue until such time as a successor Provost has been hired. The Provost Search Committee is committed to conducting an aggressive search process with the objective of having the new Provost involved as much as possible with the selection of the Dean for the School of Arts and Sciences (currently undergoing a national search process).

***Statewide Search***

An internal system-wide search will be conducted when the current Vice Chancellor for Student Services/Enrollment Management vacates the position.

***Internal Succession***

Vice Chancellor for Administrative Services, Carol Griffin, is in the final stages of recruitment for an Associate Vice Chancellor. The top professional position for financial and accounting operations has been vacant since April 2006. This position has always been the key to the UAS succession plan for the Vice Chancellor. Late last summer, a national search was undertaken with an "open until filled" closing and notice of intent to begin evaluating applications upon receipt. To date, a finalist has been identified and is awaiting final approval by the UA President in order to make an offer and complete the hiring process. The current Vice Chancellor has no immediate plans to leave the position she has held since 1999.