

Office of Human Resources  
Phone: (907) 450-8200  
Fax: (907) 450-8201



212 Butrovich Building  
910 Yukon Drive  
P.O. Box 755140  
Fairbanks, AK 99775-5140

UNIVERSITY  
*of* ALASKA  
*Many Traditions One Alaska*

December 8, 2009

To: Ron Kamahale, Director of UAA HRS  
Kirk McAllister, Director of HR, UAS  
Kris Racina, Director of HR, UAF  
Julie Shalvoy, Manager, GI HR

From: Jeannine Senechal, SW Director of Compensation 

Re: Student Pay Adjustments

University leaders recently have reviewed UA student compensation levels and the following actions have been approved.

1. Effective January 1, 2010, the bottom of the Student Pay Schedule will be adjusted to \$7.75 to remain even with the Alaska State minimum wage, which will increase at that time. This adjustment will affect only those students paid at the current Step 1 of the Student Assistant A level, who currently receive \$7.50 per hour. The increase for these students will be accomplished by eliminating Step 1 and moving students currently on Step 1 to Step 2. This is the only change to the Student Pay Schedule that will occur in January 2010. Statewide HR will provide each of you with a list of affected student employees.
2. A 50 cent per hour student pay increase is proposed for July 1, 2010. This amount has been included in the FY11 budget proposal recently approved by the Board of Regents. This increase will be accomplished through an adjustment or roll to the student pay grid. The amount will be received by all student employees. Final approval of this adjustment is subject to funding and will be determined in Spring 2010.

Please let me know if you have any questions about the way in which these actions will be implemented.

Cc: Joe Trubacz  
Michelle Rizk  
Vickie Gilligan