


Patrick Gamble, President
Phone: (907) 450-8000
Fax: (907) 450-8012
Email: ua.president@alaska.edu



UNIVERSITY
of ALASKA
Many Traditions One Alaska

202 Butrovich Building
910 Yukon Drive
P.O. Box 755000
Fairbanks, AK 99775-5000

MEMORANDUM

DATE: October 10, 2011
TO: Juella Sparks, Staff Alliance Chair
FROM: Pat Gamble, President 
RE: Staff Compensation FY13

The Board of Regents and I share your sentiments about staff compensation. Indeed, a fair and market based annual increase is appropriate and necessary to attract and retain qualified and dedicated staff employees. The University, nonetheless, is not immune to the economic pressures prevalent throughout our society. Those pressures manifest themselves in ways described in your September 21 memo.

Despite those difficulties, the FY13 budget I will present to the Board of Regents in November will include a total non-represented staff grid increase of 3.5%.

I also commit that my Statewide staff will continue to partner with your Compensation Working Group to explore the many components of overall remuneration for future budgets.

PKG

cc: Board of Regents
Beth Behner, Chief Human Resources Officer
Michelle Rizk, Associate Vice President Budget
Donald Smith, Executive Director of Labor & Employee Relations