

Joint Health Care Committee (JHCC) DRAFT AGENDA April 19, 2013

Location: Telephonic

Purpose of Meeting: Monthly Meeting

Committee Members

Unions:

UNAC: Abel Bult-Ito (JHCC Chair), Leah Berman, Nalinaksha Bhattacharyya, Anthony Rickard (Alternate)

UAFT: Tim Powers, Jane Weber, Carolyn Smith, Nancy Bish (Alternate)

Local 6070: J. Sowell, Kevin Purcell, Jennifer Madsen

FFA: Tod Chambers, Jim Styers, Dominic Lozano

Management: Michelle Rizk, Kirk McAllister, Sandi Culver, Mischelle Pennoyer (Alternate)

Staff Alliance: Melodee Monson, Gwenna Richardson, Connie Dennis (Alternate), GARY NEWMAN

Staff: Erika Van Flein, Cyndee West, Timothy Armbruster,

Guests: Lockton Consulting – David Hinckley AM 10:30 AM

10:00 a.m. Call to Order – Abel Bult-Ito

10:01 a.m. Roll Call – Cyndee West

10:04 a.m. Review and Approval of Agenda – Abel Bult-Ito

10:06 a.m. Approval of 27 and 28 February 2013 Meeting Notes – Abel Bult-Ito

10:10 a.m. Request for Proposal Update – Erika Van Flein

10:15 a.m. Blue Cross Disease Management Program – Abel Bult-Ito

10:20 a.m. Open Enrollment Update – Erika Van Flein

10:40 a.m. Using Salary to Determine Employee Cost – David Hinkley

11:00 a.m. Process for Approving and Funding of Health and Wellness Events – Abel Bult-Ito

11:45 a.m. Member Comments

12:00 p.m. Adjourn

Next Meetings:

Phone/Video Meetings: May 17, June 21, July 19, August 16, 2013. Start time will be 10:00 a.m. and ending time will be Noon.

(1)

JHCC 4/19/13

ABEL, LEAH, BHATTA,

KEVIN, JAY,

TOD

CIN

NO QUORUM

NO MINUTES 27-28 FEB, NEXT

ENIMA Wellness closed wed, to committee

2 submitted, 3rd decided not to submit b/c time

2 wk review

PATIENT ADVOCACY /

RFP NEXT, TRYING TO PACE BK
PROCURE

TELEMEDICINE NEXT

CONTRACTING IMPLEMENTATION w/ PREMIER IN PROGRESS

YES TRAVEL, DISEASE MGMT SO WORKING ON TRANSITION

2 WEEKS

~~JHCC REVIEW~~

WELLNESS - AWARD INTENT MID-MAY TIM POWERS / ANMP

DISEASE MGMT PRIOR VOTE FROM ALERA TO PREMIER

10 - 1 ABSTAIN - 1 ^{EMAIL} OPPOSED

OPEN ENROLLMENT - MAILED, FEWER RETURNS, CHECKING

EMAIL, GRAPHIC N. DID MAILING - DID WELL

MTGS. WAF / IARC 4/26 IN ANC INCL ELIVE

ERROR CORRECTIONS - DENTAL + OTHERS

HSA HIGH INTEREST IN FORUMS, TIMOTHY COMING AS WELL

→ ~~RIZEK~~ / SOWELL JOIN - NOW HAVE QUORUM

OPEN TO COMING TO HR, TRAIN THE TRAINER WELL RECD

ABEL LIKED WOOD CENTER PRESENTATION / BUTRO TECH ISSUES

KEVIN - DEDUCTIBLES VS OUT-OF-POCKET CON

A.C.A. REQUIRES A FORMAT VS H.S.A FORMAT

ADD DEDUCTIBLE TO OUT-OF-POCKET = SAME RESULT

& CONSISTENT W OTHER PREMIER PLANS

LEAH - SEE EMAIL - VIEW BENEFITS, MAYBE CHECK FOR

LEGACY FY'13 LINKS? NOTED EXISTING PLAN STILL IN PLACE

ERIKA - FY 14 HANDBOOK SOON, BUT OPEN ENROLLMENT

NOW, MAYBE BY MID-JUNE, MAYBE NOTE ON WEBSITE

RACHEL DOING WEBSITE, LESLIE GONE

TIM - DENTAL ERROR - SAY WHAT ERROR WAS, BHATTA NO.

WELLNESS EVENTS - SIM DANIELSON COMMITTEE CHAIR MOVED

- BHATTA, COST? ABEL \$300K, but little spent - 82%, 18%
\$90K LAST YR.

MAYBE APPLY TO PLAN, DONE. SHALL WE CONTINUE?

ERIKA - LOTS OF ADMIN BURDEN, NEEDS BETTER PROCESS

BUT FUND IS IN UNION CONTRACT, UNAC

BHATTA MOVES TO ROLL \$300K INTO MAIN PLAN

TODD - CBA TO PROVIDE INCENTIVES, MUST BE APPLIED TO ALL.

GWENNA AMR. 10:30

- MOVED TO TABLE - JAY, KEVIN ABSTAIN
8-2 roll call

3

SALARY - COSTS FOR EMPLOYEES

HINCKLEY -

BHATTA - NOTING A COMPETITORS BY MAU PEER INSTITUTIONS

ABEL - Tell him off line / B/C FACULTY RECRUITMENT
COMPARISON

GARY, LEAH - HELP LOWER END OF SALARY SCALE

BHATTA - COUNT PAYROLL ^{PREMIUM} DEDUCTION TOWARD DEDUCTION/PREMIUM

TIMOTHY ASKED BY ABEL FOR METRICS ON SALARY DISTRIBUTION

BHATTA - UP TO MEDIAN 0-\$50K FOR BASELINE

KEVIN: REF ~~BASE~~ FORCE.

→ UPDATE

HINCKLEY: NO PROBLEM W/ ACC.A., EXCHANGE \$3K PENALTY IF
OVER 9.5% OF SALARY,

PREVIOUS MTG - GOT RESPONSES ON DISEASE MGMT

NEXT MTG MAY 17