

STAFF BENEFIT RATES
(Revised 5/22/06)
FISCAL YEAR 2007

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	ACCFT Union - Regular - <12 month	Y	S	0.00%	1.50%	0.00%	1.50%	55.00%
AR	ACCFT Union - Regular - 12 month	Y	S	0.00%	1.50%	0.00%	1.50%	55.00%
CR	AHECTE Local 6070 (CEA) Union - Regular	Y	H	10.63%	6.10%	6.67%	23.40%	63.80%
CT	AHECTE Local 6070 (CEA) Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
EX	Executive Management	Y	S	9.12%	2.74%	5.14%	17.00%	35.40%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.50%	0.00%	1.50%	46.30%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	1.00%	0.00%	1.00%	35.40%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	9.12%	2.74%	5.14%	17.00%	35.40%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.80%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.80%
GN	Grad Student - Non-FICA taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	8.70%
NR	NonExempt Staff - Regular	Y	H	9.30%	5.72%	6.38%	21.40%	57.00%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
NX	NonExempt Staff - Extended	N	H	7.02%	2.24%	5.24%	14.50%	45.80%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
XR	Exempt Staff - Regular	Y	S	9.30%	4.74%	5.66%	19.70%	44.90%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.70%
XX	Exempt Staff - Extended	Y	S	7.02%	2.24%	5.24%	14.50%	45.80%