

**Proposed STAFF BENEFIT RATES
(Revised 5/7/07)
FISCAL YEAR 2008**

* These rates have NOT been approved by ONR and are subject to change. *

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	ACCFT Union - Regular - <12 month	Y	S	0.00%	1.80%	0.00%	1.80%	39.50%
AR	ACCFT Union - Regular - 12 month	Y	S	0.00%	1.80%	0.00%	1.80%	39.50%
CR	AHECTE Local 6070 (CEA) Union - Regular	Y	H	9.60%	6.10%	6.10%	21.80%	58.20%
CT	AHECTE Local 6070 (CEA) Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.50%
EX	Executive Management	Y	S	9.16%	3.00%	5.34%	17.50%	33.10%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.40%	0.00%	1.40%	36.50%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	1.20%	0.00%	1.20%	33.10%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	9.16%	3.00%	5.34%	17.50%	33.10%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	9.80%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	9.80%
GN	Grad Student - Non-FICA taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	8.50%
NR	NonExempt Staff - Regular	Y	H	9.17%	5.85%	6.38%	21.40%	60.70%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.50%
NX	NonExempt Staff - Extended	N	H	6.65%	3.20%	5.55%	15.40%	47.60%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.50%
XR	Exempt Staff - Regular	Y	S	10.18%	5.02%	5.50%	20.70%	48.70%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.50%
XX	Exempt Staff - Extended	Y	S	6.65%	3.20%	5.55%	15.40%	47.60%