

**Proposed STAFF BENEFIT RATES
(Revised 5/2/05)
FISCAL YEAR 2006**

BANNER ECLASS	DESCRIPTION	System Generated	Salary or Hourly	ANNUAL LEAVE CHGE	SICK LEAVE CHGE	HOLIDAY LEAVE CHGE	TOTAL LEAVE CHGE	STAFF BENEFIT CHARGE
A9	ACCFT Union - Regular - <12 month	Y	S	0.00%	1.40%	0.00%	1.40%	53.80%
AR	ACCFT Union - Regular - 12 month	Y	S	0.00%	1.40%	0.00%	1.40%	53.80%
CR	AHECTE Local 6070 (CEA) Union - Regular	Y	H	9.54%	6.58%	6.98%	23.10%	66.20%
CT	AHECTE Local 6070 (CEA) Union - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
EX	Executive Management	Y	S	9.15%	2.50%	5.05%	16.70%	32.30%
F9	UNAC Faculty Union - Regular - < 12 month	Y	S	0.00%	1.10%	0.00%	1.10%	35.50%
FN	Faculty - Regular - <12 mo (non-represented)	Y	S	0.00%	0.90%	0.00%	0.90%	32.30%
FR	Faculty - Regular - 12 mo (non-represented)	Y	S	9.15%	2.50%	5.05%	16.70%	32.30%
FT	UNAD Faculty Union - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	10.00%
FW	Faculty - Temporary (non-represented)	Y	S	0.00%	0.00%	0.00%	0.00%	10.00%
GN	Grad Student - Non-FICA taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	0.00%
GT	Grad Student - FICA Taxable - Stipend	Y	H	0.00%	0.00%	0.00%	0.00%	8.70%
NR	NonExempt Staff - Regular	Y	H	9.58%	5.61%	6.51%	21.70%	50.00%
NT	NonExempt Staff - Temporary	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
NX	NonExempt Staff - Extended	N	H	6.73%	3.63%	5.04%	15.40%	39.90%
SN	Student - Non-FICA taxable	N	H	0.00%	0.00%	0.00%	0.00%	0.00%
ST	Students - FICA Taxable	N	H	0.00%	0.00%	0.00%	0.00%	8.70%
XR	Exempt Staff - Regular	Y	S	8.69%	4.83%	5.78%	19.30%	39.60%
XT	Exempt Staff - Temporary	Y	S	0.00%	0.00%	0.00%	0.00%	8.70%
XX	Exempt Staff - Extended	Y	S	6.73%	3.63%	5.04%	15.40%	39.90%