

# UAS Staff Council Meeting Minutes

Wednesday 10/2/19, 8:30-10:00AM

[October Agenda](#)  
[October Meeting Items](#)  
[Zoom Meeting Recording](#)

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## Minutes:

1. Roll Call
  - a. Crystal Duncan
  - b. David Felts
  - c. John Ingman
  - d. Cody Bennett
  - e. Denise Carl
  - f. Kathy Bolling
  - g. Kate Govaars
2. Adopt Agenda
  - a. Motion: Denise, 2nd: Crystal, Approved.
3. Approve Minutes
  - a. See [July, August, September](#)
  - b. Motion: John, 2nd: Denise, Approved.
4. Guests and Public Comments
  - a. None
5. Professional Development Survey Feedback
  - a. Approve response to chancellor
    - i. [See recommendations](#)
    - ii. Moved (with minor edits) to send 10/2: Cody, 2nd: John, Approved.
6. Program Review Updates
  - a. CTE (David):
    - i. [See report.](#)
    - ii. Discussion about what to include for programs. Collaborative and well intended.
    - iii. Programs not shared (like FishTech) are being left out of the conversation
  - b. eLearning (John):
    - i. [See report](#)
    - ii. Would not include degree programs. Finding savings is challenging as there doesn't appear to be duplication between MAUs. If expansion of distance learning, it may require additional staffing. The thought is that eLearning would bring more revenue by opening up distance courses.
    - iii. Fairbanks indicated that 45% of their students are distance learners. 100% of Sitka full time faculty teach at least one distance course section.
    - iv. Report being put together and submitted by the end of the week.
    - v. If we do not move to a single system, it would be proposed that we would keep three separate eLearning
  - c. Indigenous Studies (Crystal)
    - i. No written report provided
    - ii. Good representation from three campuses. Spent several hours working within a google document to answer the questions. There were not business experts in

the room which made it difficult to answer \$\$ questions. Additionally using Kristin Handley (IR) for sourcing data to support their report.

- iii. Ronalda will take a lead on producing the report.
  - iv. There are two additional 1hr sessions.
  - v. Kristen mentioned that IR is keeping track of all areas that are being covered.
- d. Arts/Hum/Social Sciences (Denise)
- i. [See report](#)
  - ii. Strategy is to try to be specific on the 5 questions. Swot analysis on questions 4 & 5. From a UAS perspective, folks are feeling that we would never be the lead campus. Also, explaining interdisciplinary element is challenging.
  - iii. Several faculty are represented on that group.
  - iv. There is a perspective that any content that surfaces from these meetings can be used as ammunition against these groups.
  - v. UAA/UAF are doing expedited program reviews across the board.
  - vi. Very student-focused perspective.
- e. Natural Sciences (Denise)
- i. [See report](#)
  - ii. A lot of concerns about how research is or is not appearing in the conversation.
  - iii. Meeting again on Friday.
  - iv. Kristen mentioned some challenge in finding a way to show, by program, a faculty/student ratio while incorporating other elements of a faculty position.
- f. Education
- i. [See report](#)
- g. Research
- i. [See report](#)
7. President and Vice President Updates
- a. David
- i. David noted that the [SPBAC notes](#) appear out of date since a couple weeks have passed.
  - ii. Chancellors Cabinet
    - 1. [See report](#)
    - 2. Highlights: Sarah transitioning to MAU rep of statewide,
    - 3. Crystal will attend the next chancellor's cabinet
  - iii. Chancellor Check-in
    - 1. [See report](#)
    - 2. Compensation - 1% increase - was suggested to keep pushing for that anyhow. Important for morale. Potentially through staff alliance. Also should see the bump to 90% below should come sooner and retro would come later.
    - 3. Reminder that there is a form to send along good news.
  - iv. Staff Alliance update
    - 1. [See report](#), [Staff Alliance Resolution](#), and [Feedback from SA Mtg](#)
    - 2. Just had a retreat - all in the same room, identified goals for the academic year.
    - 3. Five goals were discussed. Crystal will relay when those are finalized.

4. Met with many VIPs
      5. Further discussion of program reviews with alliance members.
      6. Meeting notes will be provided via email
    - v. Discussion about UAS SC retreat - it was cancelled for funding constraints, constraints removed. Might consider January timeframe.
  - b. Crystal
    - i. No written report
    - ii. No updates beyond comments interspersed above (staff alliance, etc)
8. Campus Updates
  - a. Sitka (John)
    - i. [See report](#).
  - b. Ketchikan (Kathy)
    - i. Indigenous peoples day event also, 10/14. Tribal Scholars will come up to participate with poster sessions.
    - ii. November Ester Shea celebration at a brown bag luncheon
    - iii. "Ask UAS" speaker series program. Someone Did a session on Interpersonal communication. In November Dr. Polanska will be doing a sociology and film topic. recordings are shared on local radio - posted at [krbd.org](http://krbd.org) ask UAS logo.
    - iv. Through Elise Tomlinson was able to participate in the library program review.
    - v. [Report](#) and [Cup-o-news](#) sent post meeting
  - c. Juneau (Denise)
    - i. [See report](#)
    - ii. Dean of students position is posted - please encourage folks to apply
    - iii. FASFA is open. Our students have a low completion rate.
    - iv. UA Foundation scholarships are opened also to be in alignment of FASFA release.
9. New Business
  - a. Standardizing committee reports?
    - i. Would love to have two types: when we're representing SC elsewhere, and also reporting back.
    - ii. There is interest in having narrative with headings; it was proposed that we follow the Sitka/Juneau style of having a heading and brief explanation for easy review.
  - b. Future of staff development day?
    - i. We haven't heard any updates from anyone.
    - ii. In the past, there was a group session and then breakout sessions with more specific training
    - iii. Crystal will submit a spoke ticket to HR to identify what HR roles are.
    - iv. Will SDD be a time to implement some of the professional development day? What is the goal of staff development day - perhaps a theme that resonates across campuses.
    - v. Another MAU has a staff appreciation day rather than dev day.
10. Adjourn
  - a. Motion: Crystal, 2nd: Denise, Approved.

