

Committee Updates (Nov 6, 2019)

President's Update (David)

President's Update

I attended the open portion of the Community Campus Directors' meeting through Staff Alliance - a lot of concern that those discussing system changes don't understand the role or job of the community campuses as well as concern that some new efforts are cannibalizing enrollment hours.

Staff Alliance has been meeting more frequently - trying to get committees formed and meeting for this academic year

November Board of Regents meeting November 7 & 8'

Vice President's Update (Crystal)

Vice President's Update

Chancellor's Cabinet (Crystal)

[Cabinet Notes](#) (see file)

Comments from Crystal

SPBAC (David)

[SPBAC Notes](#) (see file)

SPBAC is scheduled to meet November 11. President Johnsen has sent a letter asking for Universities to forward proposed cuts. I expect that we will see this information with the SPBAC materials

UAS Title IX Committee (?)

Meeting notes (linked file)

Comments?

Faculty Senate (David)

David has not had any contact yet with faculty senate.

Student Gov't (Cody)

I spoke with Glenn Wright (Student Gov't Faculty Advisor) about my appointment to the role of liaison. He indicated that there was not any ongoing request for staff representation. I asked him to keep me in mind if there is content that they are wading into that would be good to relay to staff, or if having a staff representative present would be valuable.

UAS Retention Subcommittee (David)

I have volunteered for this committee through Eric Scott previously, and he responded. I have not heard about next steps since he left.

Web Strategy Committee (John)

I am volunteering to be on this committee to represent Staff Council. The next meeting for this group is November 18th. (JI)

[Meeting notes](#) from last meeting - September 16, 2019

Advisory Committee on Alaska Native Education (Crystal)

<https://docs.google.com/document/d/1L5csxuYfRM2gZ1rcoqPGEFvN32r0ulVm-WHqAOEX6pA/edit?ts=5dbb7d9c#>

The committee met on Friday, their meeting schedule for the remainder of the academic year is:

Topic: CACANE Monthly Meeting

Time: Nov 1, 2019 03:00 PM Juneau

Every month on the First Fri, until May 1, 2020, 7 occurrence(s)

Nov 1, 2019 03:00 PM

Dec 6, 2019 03:00 PM

Jan 3, 2020 03:00 PM

Feb 7, 2020 03:00 PM

Mar 6, 2020 03:00 PM

Apr 3, 2020 03:00 PM

May 1, 2020 03:00 PM

Join Zoom Meeting

<https://alaska.zoom.us/j/649275327>

Meeting ID: 649 275 327

Advisory Committee on Cultural Safety and Equity (Crystal)

I do not have an update on this committee. I reached out to Kiwana and Sol because they were the chairs last year. It is unknown who is running/organizing meetings. I hope to provide an update soon.

David: I have reached out to Keni for clarification of this committee's standing and role, and she will look into this and get back to us

Master Plan Implementation Committee (Cody)

[MPIC Files](#) (Charge, Code, October Agenda/Packet, & Draft meeting notes)

I attended the meeting on Thursday 10/24. The meeting primarily covered the charge and responsibilities of the group. Given this was my first meeting with the group, my goal was to get oriented to the MPIC. The stated project priorities for the MPIC included the Natural Science Lab Consolidation (building the Auke Bay Station & decommissioning the NSRL), Strengthening campus security, welding lab replacement (Juneau TEC building), and the Egan Library / Cryl George Knowledge Center (but not with capital funding). The thought is that focusing energy on our priorities, we could make more headway.

Compensation Committee (?)

Meeting notes (linked file)

Comments from David:

I served on this committee last year. The chair is talking about meeting to form a new purpose. Previously, every year a memo was sent saying that staff have not had a raise. Then the president would respond that there is no budget.

This committee asked a lot of questions about the compensation study. It was also the place where the idea came from a few years ago when a COL adjustment happened to divide the adjustment between COLA and a step increase.

Staff Health Care Committee (?)

Meeting notes (linked file)

Comments from David:

Staff Healthcare Committee is a forum for sharing Joint Healthcare Committee information and for staff to feed their questions to the joint healthcare committee. It should be meeting soon and choosing a chair.

Staff Healthcare has not met.

Joint Healthcare has been meeting. We reviewed our Premera utilization report for healthcare costs versus expectations and the premium carryforward (over recovery). We met the new Wellness manager - triathlete from Texas who relocated to Fairbanks.

There is discussion of a program that would allow employees to use direct path to compare costs of elective procedures and get a rebate for using the cheapest option. Because of payroll issues, rebate may come in the form of gift cards. Premera's annual 1-day knowledge management meeting is scheduled for next month.

Wellness Rebate should come the first paycheck of November

Morale Committee (?)

Meeting notes (linked file)

David: I do not remember any updates on this committee

Sitka Update (John)

Events

- Whalefest happened the first week of November and was a success. The theme was Mysteries of Our Changing Seas. This event also included Ocean Bowl, which is a high school competition hosted by UAS and that staff members volunteered to help with.
- The Natural History Seminar series continues on November 7th with Stacy Golden presenting "Teacher at Sea with the Alaska Maritime National Wildlife Refuge: A trip through the Aleutians and Pribilofs." this event is from 7:30pm – 9:00pm.
- The 4th Annual UAS Power & Privilege Symposium is a one day conference-style event on November 12th designed to give members of the UAS & Southeast Alaska communities an opportunity to explore dynamic and pressing societal changes through difficult, thoughtful, and honest conversations about the complex and increasingly diverse society in which we live. For a program and more information visit:
<http://www.uas.alaska.edu/chancellor/power-and-privilege-symposium.html>

Personnel Changes

- Sitka Campus Director Leslie Gordon has announced that she will be leaving UAS at the end of the fall semester. She has accepted a position at SEARHC as the Director of Performance Improvement. Her final day is December 6th.
- Dr. Math Trafton (Writing/English) has accepted the interim director position for the campus
- The Provost was on campus on Friday November 1st to discuss how we are moving forward. Staff had the chance to meet with the Provost to discuss issues.

Local Recognitions

- A special mention goes to Emy Roles, Administrative Assistant in the Director's Office. With the loss of Student Success Center staff member, Emy has added responsibilities of testing and proctoring. Emy's dedication to the smooth operation of UAS has been noted by her colleagues and supervisors.

Campus Concerns

- Sitka campus concerns still revolve around the budget and how it affects staff. This includes:
 - Adding 3 additional days to the winter break that will need to be taken using annual leave or by taking unpaid leave,

- Compensation adjustments that are going to take three years to be fully in place (at 90% of median),
- Unfilled staff positions that are being covered by staff in addition to any other regular job responsibilities, and
- Future cuts to the budget where the direct impacts to staff are unknown (especially in light of the 12 month lay-off notice that Faculty will receive).
- Worry about Sitka's future as a campus.

Ketchikan Update (Kate)

Events

Ask UAS & Other Events

- [Superhero Science](#) presented by Dr. Pawlus
- Socialization of American Men by Dr. Polanska
- Indigenous People's Day

Personnel Changes

- Wendy Horn, Assistant Director, is leaving
 - Her position has changed to a business manager role and is being recruited for now
- Ken Horn will also be leaving his post as welding instructor
- Shellie Tabb moved from the library to being the program coordinator for our maritime program
- Tina Wooley, marketing, left.
 - No replacement being considered
- Brandon Chapman, tenure-track Anthropology, took a position on the East Coast
 - Jen Brown is filling in his courses for the next year. Not sure whether or not they will recruit to fill the position
- Ann Spehar, term Economics faculty, not being retained for spring term

Local Recognitions

Our maritime program was featured on KPUTV, the local station

Campus Concerns

- Lack of lead time on winter break changes
- Unfilled staff positions leading to more work among the remaining staff without additional compensation/time
- Questions among students as to whether their programs will continue

Juneau Update (Denise)

Events

- Spring 2020 classes posted on October 28
- Registration for spring will open on November 11
- The 20/21 school year FAFSA is open

- The UA Foundation Scholarship Application for the 20/21 school year is open - due Feb. 15
- Tuesday, November 12 is the Power and Privilege Symposium
- Four more Evening at Egan Lectures

Personnel Changes

- Sarah Belmont is leaving Juneau to move to Fairbanks. She will still be with UA, but now as part of the SW HR Compensation group.
- James Yap has moved from the Grants & Budget office to Arts & Sciences as the new Travel Coordinator/Grants Support.
- Kolene James' title has changed. Her new title is Student Equity and Multicultural Services Manager.
- With the reorganization of HR, Shauna and Mae are taking on greater roles with HR related tasks. If you have HR needs, I would encourage you to connect with them. We also have a statewide employee assigned to us: Liz Wolfe:
eawolfe2@alaska.edu.
- Use Spoke: <https://ua.askspoke.com/>
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Campus Concerns

- 4 staff commented about the short lead time of the additional time off during the winter break. Notice of the additional was first announced via email by Karen Carey on 10/3.
- Several Juneau based academic programs under internal program review
- Notable vacancies:
 - ITS is trying to find good candidates for Network Engineer and Desktop Engineer positions.
 - Juneau-based Instructional Designer has been vacant for 5mo - has an impact on CELT and the remaining two instructional designers (based out of Sitka/Ketchikan).
 - Dean of Students.