

As of 12/4/19

Committee Updates (Dec 4, 2019)

President's Update (David)

David and Kate will represent staff council on the chancellor search committee.

Staff Alliance is talking about having all 4 UA staff councils send out the same morale survey to all their units or at least including the same basic questions. More to come on that topic.

Alliance has also been discussing plans to standardize compensation, merit bonuses, recognition and more across the system.

Staff Alliance has been meeting with HR folks in order to get more info on the future of page up and performance reviews, the exit interview process, and the future of performance bonuses and adjustments

Also getting ready to release staff make students count nomination forms and hoping for more nominations from UAA/UAS

Some concern about the time that governance leadership roles take

Vice President's Update (Crystal)

Chancellor's Cabinet (David)

Cabinet [notes from Lori Klein](#)

United Way thanked the three campuses for their support of activities/events. Reaching out to ask staff and faculty to consider salary deduction for contributions.

All signs point to CAEP Education Re-Accreditation being successful.

Sarah B. is still our HR rep but working from Fairbanks. They are trying to fill that position, but they were hoping for a larger pool last that I heard. Note - **for HR requests please use Spoke**

Cashiering audit will happen soon

Spring applications are down, but a communication plan is in the works

Plans to use one-time funds to support an instructional design CELT position and dual enrollment opportunities

IT is working on streamlining the process of requesting IT to review external contracts

Juneau facility footprint being reduced

UAS has saved money by not using line of credit/incurring interest

Behavioral Health OE should be starting next fall

SPBAC (David)

SPBAC [Notes from Lori Klein](#)

UAS expected to cut \$2.5M+. Working on proposed areas to cut now.

Program reviews continue

Looking for ways to save money: <http://uas.alaska.edu/pub/budgetideas>

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Meeting scheduled for December 4

UAS Title IX Committee (?)

Meeting notes? Comments?

Faculty Senate (David)

Have not had any contact

Student Gov't (Cody)

11/7 - As noted in the previous [committee updates](#) document, there is not an active relationship with Student Government.

UAS Retention Subcommittee (David)

From Andie Scharen:

- Charla Brown is stepping down chairing the committee, going forward we should continue with a faculty/staff co-chair model. It was also noted that the committee needs connections to the strategic enrollment committee and the Faculty Senate.
- It was suggested that meetings be once a month
- Culture takes time to change. To foster a culture of Student Success, policy change will help to guide a change in culture
- Upon review of the diagnostic tool- some of the topics that the committee thought could potentially be quick wins and that should be started with were: course load and registration policies and potential policy around submitting grades halfway through the semester.
- A point of interest without any action defined was that part time degree seeking students have the highest risk of being unsuccessful.

Web Strategy Committee (John)

In the Web Strategy met on November 18th, and new websites were shown to the committee. There are three in the works. The first is the Alaska College of Education (AKCOE) site. Details of what to include in the site are now being figured out. The second site was the Arts and Sciences site which is being developed. The third site is Career Education.

Future work includes moving these “mock-up” sites to actual websites. Colin Osterhout has gone to accessibility training in Utah, and is looking forward to using new knowledge to make the websites more accessible.

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Advisory Committee on Alaska Native Education (Crystal)

Comments?

Advisory Committee on Cultural Safety and Equity (Crystal)

[Information forwarded via email](#) (11/7)

Other notes? Comments?

Master Plan Implementation Committee (Cody)

11/7 - I had shared the last meeting notes in the [prior committee updates](#) document. The group has not met since then. It is scheduled to meet the first week of December, but I will not be present for the meeting. See the MPIC [December meeting info here](#). I will share meeting notes upon receiving them after my return.

Compensation Committee (David)

This committee has not met since the last time we met. I have forwarded Louisa Cryan's name to the governance officer to serve as UAS rep to this committee

Staff Health Care Committee (David)

Staff Healthcare has not met. I have forwarded Gwenna Richardson's name to the governance officer to serve as UAS rep on this committee.

Joint Healthcare met and reviewed the costs and savings over the past year.

Talking about the Virginia Mason as Center of Excellence for certain surgeries

David is requesting a training on better use of travel benefits, especially for the smaller campuses/smaller communities

Morale Committee (David)

I have forwarded a name to the executive officer to serve as UAS rep on this committee. However, that person has since resigned from UAS, effective December 20.

Sitka Update (John)

Events

- Members of Staff had a meeting initiated by Administration on November 12th, in which we did team building, and looked into a new strategy of working in teams to help lead the campus. Two "teams" were introduced. The first is the Case Management Team, and the second is the Event Coordination/Campus Activities Team. We are putting together an organized structure for projects on campus. The hope is that there will be more coordination across the campus and we can work in teams to accomplish larger goals of student retention and campus activities..

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Personnel Changes

- Chad Mulligan, Sitka's Maintenance Specialist in Facilities Services has moved to a new job with the City of Sitka. His last day was November 27th.
- Notice was given by Laurie Serka at the Sitka Front Desk. Her last day is December 20th.
- Title III has hired a new Financial Literacy Personal Education Planner. Andrew (Andy) Wentzel started on December 2nd.
- Leslie Gordon's last day as Director is December 6th. Math Trafton will be interim Director starting on December 9th.

Campus Concerns

- Budget effects on Staff is still a real concern. As we manage the budget by attrition, and as employees leave, we are working to make sure all essential job duties are satisfied.
- Sitka have been looking into the PD for the new Director position. Revisions have been made and a search will commence after the new year.

Ketchikan Update (Kate)

Personnel Changes

- Looking for a welding instructor and a business manager. Both positions are still posted.

Campus Concerns

- Budget as always.

Juneau Update (Denise)

Events

- Open registration for spring 2020 started on Monday, November 25 - utilize your benefits and take a class!
- [Power & Privilege Symposium](#) was November 12 throughout the Library, Classroom Wing and Maurant Cafeteria. See the [playlist of streamed sessions](#).
- Community Thanksgiving was Wednesday, November 27
- Student Forum on Tuition and Fees - Monday, December 2 - [no students attended](#)
- The Financial Aid Office staff will not be available from December 9-11, 2019. We will be in training and will have limited access to email. Please contact the Registrar's Office at 796-6100 for assistance to answer general questions or to schedule an appointment upon our return.
- Final Exams December 9-14, grades due by December 18
- Spring Start Up, Wednesday, January 8 - Some segments streamed to other sites.
- Housing move in is Thursday, January 9
- New Student Orientation is on January 10 & 11
- Spring classes start Monday, January 13

As of 12/4/19

- UA Foundation Scholarship Applications are due by February 15 - these are for the 20/21 school year

Personnel Changes

- Chancellor has tendered resignation effective June 30.
- UAA now has an interim CIO (Ben Shier) who graduated from UAS (as did his wife, Liz). He comes from OIT at the State of Alaska. I (Cody) expect this to be a strong ally in IT statewide collaborations.
- Beth Taube from A&S last day is December 4

Local Recognitions

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Campus Concerns

- Car accident impacted folks on campus