

Committee Updates (June 10, 2020)

UAS-Wide Updates:

- UA HR will be providing Performance Management Training via Zoom; several sessions available. Register at <https://myua.pageuppeople.com/learning/216>. As a reminder, Staff Evaluations are to be completed no later than June 30, 2020.
- Chancellor scheduled to retire at the end of the month; Virtual Retirement Celebration on June 24, 4-5:30pm via Zoom.
- Regarding Chancellor Search - from UA President Johnsen, he has indicated that he would not be filling the position with an external candidate at this time and is [seeking a suitable internal interim candidate](#). Please consider nominating someone who could fulfil this role.
- UAS has a relatively new HR Senior Business Partner (Alexa Koontz) and a UAS Juneau Campus HR Generalist (Arielle Parker Fagnoli)

President's Update (David)

- Mathew Mund will be staying as Staff Alliance chair a little longer to facilitate transition
- System governance council has been meeting with UAS Professor Heather Batchelder as chair
- New SC officer terms begin next month. Welcome Eric, Colin, Gwenna, and Kim!
- President would like to thank Chancellor Caulfield for his service and for support of staff governance
- Met with chancellor on the morning of June 10 (David plus Eric Lingle). [Meeting notes are here](#)

Vice President's Update (Kate)

- **Newsletter:** Missed our April & May newsletter. June went out yesterday and included a quick poll.
- **Awards:** Staff Excellence Awards and Staff Makes Students Count Awards have all been announced. Majorly awesome congrats to everyone.
- **Transitions:** We have 4 newly-elected people joining us this summer. They will be working with their predecessors to transition into their new roles. We will be delegating committees to them as they start in July.
- **Chancellor's search:** The Chancellor's search has ended in a flaming ball of fire. The president has suspended it and is moving to identify an interim as everyone has now seen.
- **COVID Response Team:** I have been involved in two meetings to-date on the COVID response team. We have moved into Phase B with the hopes of being at Phase C by the time fall semester rolls arounds. There is ongoing procurement of PPE, sanitizer, wipes, and sneeze barriers. Ryan Sand has been working methodically through all aspects of

campus to create reopening plans with each individual unit addressed. His rollout plan encompasses a 40-page document; however, there is expectation that it will be distilled into key points. There is anticipation that to be in Phase C this fall, there will be an expectation that folks in public spaces (including classrooms) wear masks.

Chancellor's Cabinet (David)

- Update from Ryan Sand on the new covid transition reopening plan
- New dean of Students is coming soon

SPBAC (David, Kate)

- No recent meeting

UAS Title IX Committee (David)

- Waiting for

Faculty Senate (David)

- Have been communicating a bit with David Noon and Heather Batchelder regarding president's presentation, BOR meeting, and advocacy
- Thanks for Kevin Krein for advocacy advice

UAS Retention Subcommittee (David/Andie Scharen)

- Has not met. This will hopefully be reformed when new Dean of Students starts

Web Strategy Committee (John)

- The Web Strategy Committee has not met since the last Staff Council meeting.

Master Plan Implementation Committee (Cody)

- There is no plan to meet the MPIC over this summer. The only update available was related to the Auke Bay Science Building (ABSB) project. From the director of Facilities, "We received bids on the ABSB in March. UAS Administration made a call to President Johnsen and have decided to postpone the project again. The low bidder has made an offer to hold open their bid until August 1, 2020. UAS has neither accepted or rejected this offer. UAS Administration will reconvene on this project mid-July to see if there is any merit in proceeding with the project this year. If UAS decides to proceed this year, we will send out some type of campus wide update."

Compensation Committee, Staff Alliance (David)

- Has not been meeting
- President's current plan is to offer 1% cola to staff, just as faculty is receiving
- Market adjustments are on hold for now but Mathew Mund (SA Chair) spoke up against this at BOR

Staff Health Care Committee, Staff Alliance (David, Louisa Cryan)

- Has not been meeting

Joint Healthcare Committee, UA (David)

- Committee for Transition & Benefits Director has made its recommendations to replace Erika van Flein
- Next JHCC meeting will look at studies saying that wellness plans have not been effective in changing employee behavior or health stats

Staff Alliance General Meeting (Kate)

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Morale Committee, Staff Alliance (Kate)

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Sitka Update (John)

Events

- Tonight, June 10th at 4PM, Chancellor's Q&A on BOR Actions and the Budget for UAS Employees, Zoom meeting: <https://alaska.zoom.us/j/97548161607>
- There may be a possible virtual event to welcome incoming Director Paul Kraft - stay tuned to email for more information
- Chancellor Caulfield's Retirement Party on Tuesday, June 30 from 4:00 pm until 5:30pm via ZOOM - alaska.zoom.us/j/98983470037

Personnel Changes

Incoming

- **Director:** Sitka's new Director, Paul Kraft, will start work on 6/29.
- **Facilities:** A verbal offer was made and accepted, tentative starting date on 7/1
- **Advising:** We are getting close to hiring in this position. The committee is working closely with HR and the campus director
- **Fish Tech Faculty:** A verbal offer was made and accepted, start date at start of faculty contract.
- **Staff Council Sitka At-Large** elect Kim Davis will be taking over for John Ingman on July 1st.

Outgoing

- **Morgan Denton (Title III):** Morgan's last day was June 5th. She will be missed.

Local Recognitions

- Congratulations to **Sonia Felts** - 2020 staff excellence award winner
- **Emy Roles**, Testing Support Specialist at the Student Success Center, graduated with her Bachelor of Business Administration with a concentration in Human Resource Management as well as a Certificate in Small Business Management.
- **Gabriella Barile** graduated with her Associate of Arts.
- **Lucienne Shoemaker**, Purchasing Technician at UAS Sitka, completed a Certificate in Small Business Management.
- **Lauren Wild** completed her Doctorate of Philosophy in Fisheries from University of Alaska Fairbanks following her PhD defense in January.

Campus Concerns

- The UA Budget remains the top concern. Coinciding with the budget is the concern over the Board of Regent's approval of a conversation around a potential merger between UAS and UAF.

Ketchikan Update (Kate & Shellie)

Events & Recognition

- Louie Scott won the SMSC award. We are pretty darn proud of him!
- Tessa won our Staff Excellence Award. We think that's excellent!

Personnel Changes

- Science faculty Matthew Pawlus has left us.

Juneau Update (Denise)

Events

- [Q&A](#) w/ Chancellor Wednesday, June 10 from 4-5
- Save the Date: Fall Convocation August 11-12 via distance. **If you are interested in presenting a breakout session for faculty, staff, or both, please send an email with a brief description of the topic and the intended audience to uas.provost@alaska.edu by noon on Friday, June 19**
- Wednesday, June 24 - Rick's retirement party 4:00 - 5:30 pm
- Annual reviews due by June 30
- Classes start Monday, August 24

Personnel Changes

- New HR Coordinator: Arielle Parker Fagnoli
- Jackie Wilson - new Dean of Students starts June 29
- Romee McAdams - Coordinator for Equity & Compliance

Local Recognitions

- Congratulations to Louisa Cryan and Leah Gregg - 2020 staff excellence award winners

Campus Concerns

- Proposed merger with UAF (or UAA)