

UAS Staff Council November Meeting
Wednesday January 13, 2021, 9–10:30 a.m.

[Zoom link](#)

Password: 306655

[Draft notes from meeting](#)

[Committee Updates](#)

- I. Call to order
 - A. Eric Lingle, President 20-22
 - B. Mae Delcastillo, Vice President 19-21
 - C. Colin Osterhout, Secretary 20-22
 - D. Denise Carl, Member-At-Large Juneau 19-21
 - E. Gwenna Richardson, Member-At-Large Ketchikan 19-21
 - F. Kimberly Davis, Member-At-Large Sitka 20-22
 - G. David Felts, Past President 20-21

- II. Adopt agenda (2 minutes)

- III. Approve [minutes of November 2020 Meeting](#) (2-3 minutes)

- IV. Guests and Public Comments

- V. Advocacy Updates
 - A. Update to Annual Leave Cash-In policy

- VI. Training Ideas for Staff Development Day
 - A. What is the “why” for Staff Development Day? What do you hope to get out of it as a staff member?
 - B. Assumptions - assume it will be remote
 - C. Ideas to “seed the pot”
 - a) Professional Development - ideas
 - (1) Deer Oaks Trainings - video or in person trainer facilitated discussion to follow
 - (2) Keynote presentation, applied brainstorming activity, lunch, recognition
 - (a) Keynote by someone from UAS
 - (b) Keynote from someone from UAA or UAF or SW
 - (i) Steve Patin
 - (ii) Dr. Agatha John Shields - cross cultural communication
 - (iii) Bullying — workplace expectations
 - (c) Someone external
 - (i) Higher ed

- (a) [Larry Roper](#) - former VP Student Affairs at OSU, faculty in COE at OSU awesome speaker
- (ii) Not higher ed
 - (a) In Juneau
 - (i) Bill Peters
 - (ii) Side Hustles
 - (iii) Financial Planning
 - (iv) Local Government, State Government
 - (v) Ergonomics of workspace (chiro, pt's, etc), Workspace fung shui (interior design co's),
 - (b) In Alaska
 - (i) <https://www.forakergroup.org/> "We know that for vital nonprofits that serve our communities and bolster our economy to succeed, they need to be strong, stable, and ready to innovate and collaborate. Foraker offers Alaska nonprofits and tribes the knowledge, skills, and experiences they need to thrive."
 - (c) Outside Alaska
 - (i) [Pause, Inc](#) From one-on-one coaching to training and retreats, Pause, Inc. focuses on developing sustainable Emotional Intelligence (EQ) practices and building authentic relationships. We fill the gap between learning new tools and skills, and real-time application. Pause, Inc. is like a gym for your limbic system where one comes to build strong EQ muscles, increasing their ability to effectively communicate, influence, and lead.
- (3) Day of fun learning e.g. painting workshop, yoga, etc,
- (4) Confab - bite size talk, entree size discussions
- (5) Let me teach you what I know sessions - could be on anything from photographing real estate (Cody), to basic drawing (Ciri) to how to gut a fish (Kevin Maier)
- (6) [UAF's](#)

(7) Whale Watching - other tourism stuff. Leverage Partnerships

- D. Volunteers for planning committee
 - E. Budget - TBD - need to connect with SW and Chancellor
- VII. Call for nominations for Vice President, Juneau Member at Large, Ketchikan Member at Large
- VIII. Advocacy updates
- IX. Adjourn (2-3 minutes)
- X. Parking Lot